



General Competency Assessment

Programmer / Johan Patrick Anson / 24 Jul 2023 / Carm Ina

Complete

Score	93.33%	Flagged items	1	Actions	0
Job Post					Programmer
Candidate Name					Johan Patrick Anson
Conducted on (Date and Time)					24.07.2023 09:19 PST
HR Representative					Carm Ina

Flagged items

1 flagged

Audit / Technical

Communication Skills

Poor

He's having trouble with his grammar

Audit

1 flagged, 93.33%

Technical

1 flagged, 83.33%

Job Knowledge

Excellent

Had a good educational background on different programming languages

Productivity

Fair

John can finish the job on the set target time

Work Quality

Fair

There are minor revisions needed on his work

Technical Skills

Excellent



Photo 1

Communication Skills

Poor

He's having trouble with his grammar

Creativity

Fair

John can follow and execute instructions

Behavioural

100%

Enthusiasm

Excellent

Cooperation

Fair

Attitude

Excellent

Initiative

Fair

Punctuality

Excellent

Attendance

Excellent

Complete in attendance and no record of tardiness

Organizational

100%

Work Consistency

Fair

Work Relations

Excellent

Professionalism was practiced

Dependability

Excellent

He supports his teammates when their leads are not around

Completion

Reference Guide:

- Look at the total score above and select the relevant overall competency rating:

Competent: 90-100%

Needs Work: 40-89%

Not suitable: 0-39%

Recommendations / Overall Competency Assessment Rating

Competent

John is fit for the job but needs to improve on communication skills

HR Representative (Full Name and Signature)Carm Ina
24.07.2023 09:24 PST

Media summary



Photo 1