



ESG Checklist

19 Aug 2022 / Sigurda Oda

Complete

Score	0%	Flagged items	5	Actions	3
Conducted on	19.08.2022 08:37 PST				
Location	Unanswered				
Prepared by	Sigurda Oda				

Flagged items & Actions

5 flagged, 3 actions

Flagged items

5 flagged, 3 actions

ESG Checklist / Environmental Factors Assessment

Is there an attempt to limit, reduce, or completely eradicate harmful waste?

No

While the proper waste bins are used, they're usually not closed properly, thus creating more waste and allowing bacteria to fester



Photo 1

To Do | Priority High | Due 26.08.2022 08:38 PST | Created by SafetyCulture Staff

Coordinate with waste management team

ESG Checklist / Environmental Factors Assessment

Are all forms of wastes properly disposed of?

No

ESG Checklist / Environmental Factors Assessment

Are the waste recycling processes followed?

No

The improper disposing of trash makes it hard to recycle

ESG Checklist / Governance Factors Assessment

Does the company regularly disclose reports on expenditures, company initiatives, and other related tasks to employees and other stakeholders?

No

To Do | Priority Medium | Due 26.08.2022 08:47 PST | Created by SafetyCulture Staff

Be more active in disclosing reports. Post last quarter's reports ASAP.

ESG Checklist / Governance Factors Assessment

Is the company transparent about where their taxes go?

No

To Do | Priority Medium | Due 26.08.2022 08:47 PST | Created by SafetyCulture Staff

Post last quarter's reports ASAP.

Other actions

0 actions

Environmental Factors Assessment

3 flagged, 1 action

Is there an attempt to limit, reduce, or completely eradicate harmful waste?

No

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Photo 1

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Coordinate with waste management team

Are all forms of wastes properly disposed of?

No

What wastes are not properly disposed of?

Mostly food waste and plastic waste

Why?

Employees usually throw them in one bin, making it hard to sort and recycle

Are the regular environmental assessments being carried out as planned?

Yes

Are the waste recycling processes followed?

No

The improper disposing of trash makes it hard to recycle

Is the use of renewable energy and other forms of more sustainable energy promoted regularly?

Yes

Social Factors Assessment

Is the company open to hiring anyone from any background and race?

Yes

Is the company workplace a safe space for everyone, regardless of their gender, sexuality, and beliefs?

Yes

Are all employees paid fairly, no matter the position?

Yes

Is the company equipped with the proper discipline to

Yes

sanction acts and offenses that can hurt others?

Is the company and its employees active in carrying out Corporate Social Responsibility (CSR) efforts?

Yes

Governance Factors Assessment

2 flagged, 2 actions

Is the data of the company, its employees, and its clients protected equally?

Yes

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Does the company regularly conduct risk assessments?

Yes

Does the company have crisis management plans that the employees are aware of?

Yes

Comments

Improve waste management policies and ensure transparency in disclosing all information related to money.

Prepared by

Sigurda Oda

Sigurda Oda
19.08.2022 08:47 PST

Appendix



Photo 1