



Peer Evaluation Form

10 Mar 2023 / (prefer not to disclose)

Complete

Score	78.57%	Flagged items	3	Actions	0
Department					Marketing
Employee Name (To be evaluated)					Beau Adebayo
Date and Time of Review					10.03.2023 14:30 PST
Employee providing feedback (Optional)					(prefer not to disclose)

Flagged items

3 flagged

Audit / General Question

Does your coworker meet his/her deadlines?

No

During the past 6 months he has worked with us, it's clear how he's having a hard time consistently meeting his deadlines. While this doesn't have a major impact on the overall Marketing perspective in our organization, this is definitely something to urgently work on.

Audit / General Question

Does your coworker give attention to details?

No

Audit / General Question

Is your coworker willing to adjust on changing priorities?

No

Audit

3 flagged, 78.57%

General Question

3 flagged, 78.57%

Is your coworker always gets in on-time at work?

Yes

Is your coworker hardworking?

Yes

Does your coworker possess a positive impact on your environment?

Yes

Does your coworker meet his/her deadlines?

No

During the past 6 months he has worked with us, it's clear how he's having a hard time consistently meeting his deadlines. While this doesn't have a major impact on the overall Marketing perspective in our organization, this is definitely something to urgently work on.

Does your coworker give attention to details?

No

Do you trust your coworker's decision?

Yes

Is your coworker willing to admit mistakes?

Yes

Does your coworker take responsibility for his/her mistakes?

Yes

Does your coworker communicate well with others?

Yes

Is your coworker willing to adjust on changing priorities?

No

Does your coworker behave professionally?

Yes

Does your coworker collaborate well with others?

Yes

Is your coworker effective on his/her job?

Yes

Does your coworker treat you with respect?

Yes

Assessment

How do the duties/services performed by this employee interface/interact with your department?

As an employee in the Marketing department, I can say that the duties/services performed by Beau have a direct positive impact on the success of our marketing campaigns and initiatives with his ability to effectively sell our products to potential clients.

How do you describe this employee's ability to work with you and others within your department?

He is respectful of our team's time and resources and is always willing to listen to our ideas and suggestions. He provides valuable insights into our target audience and is able to work with us to

develop marketing strategies that are aligned with our goals and objectives. Also, he has a positive attitude and is always willing to lend a helping hand when needed. He is a team player and is able to work with others to achieve common goals.

How receptive is this employee to your requests?

Whenever I have had a request or need for feedback from Beau, he has always been willing to listen and provide me with the information I need. He is responsive to emails and phone calls, and is able to quickly provide me with the information I need to move forward with my work. His willingness to listen, his responsiveness, and his ability to work effectively under pressure have made him a valuable asset to our department.

How would you describe this employee’s personal communication and behavior when interacting with you or your department?

Beau is a great listener and is always willing to provide us with feedback on our marketing initiatives. He is able to communicate his ideas clearly and concisely, and is able to adapt his communication style to suit the needs of his audience. He has a positive attitude and is able to maintain a friendly and cooperative demeanor even in challenging situations.

What recommendations do you have that would assist us in strengthening this working relationship?

1. Increased Communication: While he's an excellent communicator, I believe that we could schedule regular meetings to discuss our goals and objectives and to provide each other with updates on our progress. This would help to ensure that we are aligned in our efforts and that we are working together towards common goals.
 2. Collaborative Projects: To strengthen our working relationship, we could work on collaborative projects that involve both our functions more. This would help to foster a sense of teamwork and would allow us to leverage each other's strengths to achieve better outcomes.
 3. Cross-Training: Another way to strengthen our working relationship would be to provide opportunities for cross-training between our roles. This would allow us to better understand each other's tasks and responsibilities, and would enable us to work together more effectively.
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Completion

Evaluated Employee (Full Name and Signature)



Beau Adebayo
10.03.2023 15:19 PST

Supervisor (Full Name and Signature)



Niki Johnson
10.03.2023 15:19 PST
