

# Server Training Checklist

12 Jun 2023 / Laurentir	ne Wyatt				Complete
Score	90.91%	Flagged items	3	Actions	1
Restaurant name					The Spicy Factory
Conducted on					12.06.2023 10:58 PST
Prepared by					Laurentine Wyatt
Location				(47.6	Seattle, WA, USA 5062095, -122.3320708)

Flagged items & Actions

## Flagged items

#### Server Training Checklist / Menu knowledge

#### Liquor abbreviations test

The trainee struggled with correctly identifying some liquor abbreviations during the test. To address this, she should spend additional time reviewing these shorthands and their corresponding drinks.

#### Server Training Checklist / Order-taking and POS system

#### Point-of-sale (POS) system operation

The trainee encountered difficulties in operating the POS system during the training. Further training and practice using the POS system under the supervision of an experienced staff member is required to rectify this.

To Do | Assignee SafetyCulture Staff | Priority Medium | Due 19.06.2023 11:00 PST | Created by SafetyCulture Staff

Hold a short POS training and shadowing session with Erin.

Hi, Erin. Scheduling a meeting to discuss a short training session for Marina on using the POS machine this week.

#### Server Training Checklist / Payment billing and processing

#### Delivery of check

The trainee faced challenges in promptly delivering checks to guests. This can be connected to her struggle with operating the POS system. Requires further practice in printing and giving checks upon guest request.

#### Other actions

Needs Attention

**Needs Attention** 

Needs Attention

0 actions

3 flagged, 1 action

3 flagged, 1 action

Server Training Checklist3 flagged, 1 action, 90.91%Restaurant guidelines and policies100%Review of server guidelines and responsibilities (in the server<br/>training manual)CompletedServer Guidelines and Responsibilities [Klassen].pdfCompletedReview of the restaurant's policies and proceduresCompletedRestaurant Policies and Procedures [2023].pdfCompletedDress code policyCompletedImage: Completed c

Photo 1

## Menu knowledge

Menu abbreviations testCompletedMenu descriptions testCompletedAlcoholic beverage testCompletedLiquor abbreviations testNeeds Attention

The trainee struggled with correctly identifying some liquor abbreviations during the test. To address this, she should spend additional time reviewing these shorthands and their corresponding drinks.

Dietary considerations	Completed
Order-taking and POS system	1 flagged, 1 action, 50%

Accurate order-taking	Completed
Point-of-sale (POS) system operation	Needs Attention

The trainee encountered difficulties in operating the POS system during the training. Further training and practice using the POS system under the supervision of an experienced staff member is required to rectify this.

To Do | Assignee SafetyCulture Staff | Priority Medium | Due 19.06.2023 11:00 PST | Created by SafetyCulture Staff

Hold a short POS training and shadowing session with Erin.

1 flagged, 80%

33

Hi, Erin. Scheduling a meeting to discuss a short training session for Marina on using the POS machine this week.

Serving etiquette	100%
Initial guest greeting	Completed
Food delivery procedure	Completed
Drink delivery procedure	Completed
Beverage refills and/or second orders	Completed
Service procedure during meal	Completed
Guest check-backs	Completed

## Table setting and maintenance

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Table numbers test	Completed
Utensils, glassware, and tableware	Completed
Assembling of orders on the table	Completed
Table bussing	Completed

# Upselling and customer recommendations

Suggestive selling techniques	Completed
Recommendations for additional items, specials, or upgrades	Completed

# Payment billing and processing

 Food check writing
 Completed

 Bar check writing
 Completed

 Delivery of check
 Needs Attention

The trainee faced challenges in promptly delivering checks to guests. This can be connected to her struggle with operating the POS system. Requires further practice in printing and giving checks upon guest request.

Timely closing of check	Completed
Safety and hygiene	100%

100%

100%

1 flagged, 75%

Food safety and hygiene guidelines	Completed
Proper handwashing practices	Completed
Safe food storage and handling procedures	Completed

# **Collaboration and teamwork**

Communication skills for customer and colleague interactions	Completed
Coordination with kitchen staff and other servers	Completed
Rapport building with guests	Completed
Other considerations	100%
Good knowledge of sidework	Completed

100%

#### Completion

#### **Comments and recommendations**

The trainee has shown competency in many areas of server training, but attention is required in the following areas: liquor abbreviations, POS system operation, and prompt check delivery. With additional training and practice, the trainee should be able to improve their performance in these areas and become a successful server.

#### Trainer's name and signature



Laurentine Wyatt 12.06.2023 11:01 PST

#### Trainee's name and signature



Marina Klassen 12.06.2023 11:02 PST

## Media summary



Photo 1

Server Guidelines and Responsibilities [Klassen].pdf Restaurant Policies and Procedures [2023].pdf