



# Safety Incentive Program Template

18 Dec 2023

Complete

<b>Score</b>	0 / 0 (0%)	<b>Flagged items</b>	0	<b>Actions</b>	0
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<b>Company Name</b>	Denham Chemicals
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<b>Program Name</b>	Denham Safety Program 2024
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<b>Safety Incentive Program Creator</b>	Stacey Kshlerin
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<b>Creation Date</b>	18.12.2023 07:44 PST
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<b>Version</b>	000008
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<b>Program Duration Start Date</b>	08.01.2024 00:00 PST
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<b>Program Duration End Date</b>	13.12.2024 00:00 PST
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## Program Eligibility

All employees of Denham Chemicals are eligible to participate in the Safety First Incentive Program. Employees must adhere to the following criteria to qualify for incentives:

- No record of safety violations within the program duration.
- Active participation in safety meetings and training sessions.
- Reporting of potential hazards and near-miss incidents.
- Adherence to all safety protocols and use of personal protective equipment (PPE)

## Nomination & Selection Process

### Program Objectives

To reduce the safety incidents by 80%

### Monthly Safety Recognition

#### Criteria

Zero safety incidents for the month.

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#### Reward

Certificate of Recognition and a \$50 gift card.

### Quarterly Safety Recognition

#### Criteria

Consistent adherence to safety protocols and active participation in safety initiatives.

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#### Reward

Safety Star Trophy and a \$200 bonus.

### Annual Safety Excellence Awards

#### Criteria

Outstanding commitment to safety throughout the year, demonstrated by proactive behavior, safety innovation, and leadership.

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#### Reward

Plaque of Excellence and a \$500 bonus.

### Team Safety Achievement

#### Criteria

Entire team achieves zero safety incidents for six consecutive months.

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#### Reward

Team celebration lunch and a \$100 gift card per team member.

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## Implementation & Continuous Improvement

### Communication Process

Program details will be communicated via email, company intranet, and posted on bulletin boards. Regular updates and reminders will be provided to encourage participation and maintain engagement.

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### Program Review

The Safety First Incentive Program will be reviewed annually to assess its effectiveness and make necessary adjustments. Feedback from employees will be collected to continuously improve the program.

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### Implementing Safety Officer

*Stacey Kshlerin*

Stacey Kshlerin  
23.07.2024 07:49 PST

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### Acknowledgment and Approval

*Stacey Kshlerin*

Stacey Kshlerin  
23.07.2024 07:49 PST

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